

RESOLUTION NO. R-2013-

BE IT RESOLVED BY THE QUORUM COURT OF THE COUNTY OF BENTON, STATE OF ARKANSAS, A RESOLUTION TO BE ENTITLED:

A RESOLUTION GRANTING A WAIVER OF THE POLICY AS ESTABLISHED IN SEC. 2-534 OF *THE CODE OF ORDINANCES OF BENTON COUNTY* REGARDING PAYMENTS WITHIN THE SALARY RANGE FOR VARIOUS POSITIONS IN VARIOUS DEPARTMENT'S

NOW, THEREFORE, BE IT RESOLVED BY THE QUORUM COURT OF THE COUNTY OF BENTON, STATE OF ARKANSAS:

ARTICLE 1. That a waiver of the policy as previously established in Section 2-516 of the *Code of Ordinances of Benton County* regarding salary ranges is hereby granted for the following positions, causing a variance in the rates of pay as shown in the Benton County Salary Range Pay Scale attached to the 2013 Benton County Budget.

Fund 010

Dept. 01 County Judge

- a. Administrator of General Services: Change in Pay Rate from \$55,413.01 to \$63,500.00 Promoted from a Grade 22 position to a Grade 24 position; salary is above 90% of the midpoint of the new range. (Effective March 4, 2013.)
- b. Administrator of Public Services: Change in Pay Rate from \$55,413.01 to \$63,500.00 Exceeds 5% maximum allowed increase in pay rate. (Effective March 4, 2013.)

Dept. 19 Accounting-HR=Grants

- a. Grants and Property Accounting Administrator (Grade 15): Change in Pay Rate from \$43,568 to \$50,000. Exceeds 5% maximum allowed increase in pay rate. (Effective March 4, 2013.)
- b. Accounting Manager (Grade 22): Change in Pay Rate from \$55,731.43 to \$60,000.00. Exceeds 5% maximum allowed increase in pay rate. (Effective March 4, 2013.)

Dept. 05 County Sheriff Office

- a. Major – Position 1 (Grade 23): Change in Pay Rate from \$57,096 to \$63,440 Exceeds maximum hire-in pay rate. (Effective March 4, 2013.)
- b. Major – Position 2 (Grade 23): Change in Pay Rate from \$57,096 to \$63,440 Exceeds maximum hire-in pay rate. (Effective March 4, 2013.)
- c. Sergeant – Position 1 (Grade 15): Change in Pay Rate from \$42,265 to \$47,000 Exceeds maximum hire-in pay rate. (Effective march 4, 2013.)

ITEM "C"

- d. Sergeant – Position 2 (Grade 15) Change in Pay Rate from \$42,265.60 to \$50,065.60
Exceeds maximum hire-in pay rate. (Effective March 4, 2013.)
- e. Lieutenant (Grade 16) Change in Pay Rate from \$46,344.48 to \$51,731.68
Exceeds 5% maximum allowed increase in pay rate. (Effective March 4, 2013.)
- f. Sergeant Position 1 (Grade 15) Change in Pay Rate from \$39,956.80 to \$42,265.60
Exceeds 5% maximum allowed increase in pay rate. (Effective March 4, 2013.)

ARTICLE 2. That any new appropriations and other budgetary adjustments that may be necessary to effect the purpose of this Resolution will be included in the 2013 Budget Adjustment Ordinance.

ADOPTED this __ day of __, 2013.

APPROVED:

ROBERT D. CLINARD, COUNTY JUDGE
DATE SIGNED: _____

ATTEST:

TENA O'BRIEN, COUNTY CLERK
SPONSOR: JP Sandlin
DATE ADOPTED: _____
Votes For: _____ Votes Against: _____
Abstain: _____ Present: _____ Absent: _____